

## ATTACHMENT 1

### BOILERMAKERS' LOCAL NO. 453

05/01/15

Journeyman	\$ 25.68
Foreman (+\$1.00 above journeyman)	26.68
General Foreman (+\$1.50 above journeyman)	27.18

#### FRINGE BENEFITS

Welfare	\$ 8.57/hour
Pension	9.58/hour
National Apprentice	.60/hour
CALM Program	.04/hour

#### APPRENTICE RATES

Probationary 65%	\$ 16.69
1st period 70%	17.97
2nd period 75%	19.26
3rd period 80%	20.54
4th period 85%	21.83
5th period 90%	23.11
6th period 95%	24.40

## ATTACHMENT 1

### BRICKLAYERS' LOCAL NO. 3

05/01/15

Journeyman	\$ 33.37
Foreman (7%)*	35.71
General Foreman (12%)*	37.37

#### FRINGE BENEFITS

Pension	\$1.50/hour
IU Pension PPA	.44/hour
Training (IMI) (Journeyman)	.40/hour
Training (Local)	.20/hour
CALM Program	.04/hour

#### APPRENTICE RATES

1st 6 mos. - 45% Journeyman	\$15.02
2nd 6 mos. - 50% Journeyman	16.69
3rd 6 mos. - 55% Journeyman	18.35
4th 6 mos. - 60% Journeyman	20.02
5th 6 mos. - 70% Journeyman	23.36
6th 6 mos. - 80% Journeyman	26.70

\*Differential based on Foreman 7% and General Foreman 12% above highest paid Journeyman supervised.

## ATTACHMENT 1

## MID-SOUTH CARPENTERS' REGIONAL COUNCIL

05/01/15

Journeyman	\$ 25.94
Welder (+.25)	26.19
Pile Driver (+.25)	26.19
Foreman (7%)*	27.76
General Foreman (12%)*	29.05

### FRINGE BENEFITS

Health and Welfare	\$ 4.90/hour
Pension	5.06/hour
MSCRC Training Trust	.76/hour
CALM Program	.04/hour

Journeymen Carpenters employed under this agreement shall complete eight (8) hours of Journeyman Upgrade Training annually. The training will be under the supervision and control of the Mid-South Carpenters Regional Council Joint Apprenticeship and Training Committee. Individuals who do not complete this required training annually shall not be entitled to the scheduled pay increase.

### APPRENTICE RATES

1st yr. - 60% Journeyman	\$ 15.56
2nd yr.- 70% Journeyman	18.16
3rd yr. - 80% Journeyman	20.75
4th yr. - 90% Journeyman	23.35

**Note: Apprentices who perform welding will be paid an additional .25 per hour while performing this activity.**

\*Differential based on Foreman 7% and General Foreman 12% above highest paid Journeyman supervised.

## ATTACHMENT 1

## **CEMENT MASONS' LOCAL NO. 78**

05/01/15

Journeyman	\$ 30.30
Grinding Machine Operator (+.15)	30.45
Foreman (7%)*	32.42
General Foreman (12%)*	33.94

### FRINGE BENEFITS

National Joint Training Trust	\$ .06/hour
CALM Program	.04/hour

### APPRENTICE RATES

1st 6 mos. - 45% Journeyman	\$13.64
2nd 6 mos. - 60% Journeyman	18.18
3rd 6 mos. - 70% Journeyman	21.21
4th 6 mos. - 80% Journeyman	24.24

\*Differential based on Foreman 7% and General Foreman 12% above highest paid Journeyman supervised.

## **ATTACHMENT 1**

## **ELECTRICIANS' LOCAL NO. 270**

05/01/15

Journeyman Lineman	\$ 26.41
Journeyman Wireman	26.41
Journeyman Wireman (when splicing cable-6% Above J/M Rate)	27.99
Foreman(6% Above J/M Rate)	27.99
Cable Splicer Foreman(6% above C/S Rate)	29.67
General Foreman (6% above F/M Rate)	29.67
Cable Splicer General Foreman (6% above C/S,F/M Rate)	31.45
Groundman (60% of Lineman Rate)	15.85

### FRINGE BENEFITS

Health & Welfare	\$ 6.40/hr.
Retirement Fund	6.13/hr.
NEBF Pension	3% (\$0.79/hr)
Training - JATC	2% (\$0.53/hr)
CALM Program	.04/hr

### APPRENTICE RATES \*

1st period	0-1000 hours	45%	\$11.90
2nd period	1000-2000 hours	50%	13.20
3rd period	2000-3500 hours	55%	14.55
4th period	3500-5000 hours	65%	17.15
5th period	5000-6500 hours	75%	19.80
6th period	6500-8000 hours	85%	22.45

\*Apprentice rates rounded off to the nearest nickel.

## **ATTACHMENT 1**

## **INSULATORS' LOCAL NO. 46**

05/01/15

Journeyman	\$ 28.33
Foreman (+7%)*	30.31
General Foreman (+12%)*	31.73

### FRINGE BENEFITS

Health and Welfare	\$ 5.84/hour
Pension	5.80/hour
Annuity Fund	2.50/hour
Local Apprentice Training Fund	.20/hour
CALM Program	.04/hour

### APPRENTICE RATES

1st yr. - 60% Journeyman	\$ 17.00
2nd yr. - 70% Journeyman	19.83
3rd yr. - 80% Journeyman	22.66
4th yr. - 90% Journeyman	25.50

\*Differential based on Foreman 7% and General Foreman 12% above Journeyman

## ATTACHMENT 1

### IRONWORKERS' LOCAL NO. 384

05/01/15

Journeyman	\$ 25.74
Foreman (+7%)*	27.54
General Foreman (+12%)*	28.83
Sketchman (+7%)	27.54

#### FRINGE BENEFITS

Health & Welfare	\$ 2.57/hour
Pension	7.29/hour
Annuity Fund	.50/hour
Local Apprentice Training	1.00/hour
CALM Program	.04/hour

#### APPRENTICE RATES

1 <sup>st</sup> period - 60% Journeyman	\$15.44
2 <sup>nd</sup> period - 65% Journeyman	16.73
3 <sup>rd</sup> period - 70% Journeyman	18.02
4 <sup>th</sup> period - 75% Journeyman	19.31
5 <sup>th</sup> period - 80% Journeyman	20.59
6 <sup>th</sup> period - 90% Journeyman	23.17

\*Differential Based on Foreman 7% and General Foreman 12% above Journeyman

## ATTACHMENT 1

### LABORERS' LOCAL NO. 818

05/01/15

Group I	\$19.14
Group II	19.47
Group III	20.45
Laborer Foreman (+ 7%)*	20.83
General Foreman (+ 12%)*	21.81

#### FRINGE BENEFITS

Health and Welfare	\$ 3.40/hour
Pension	2.20/hour
Southeast Laborers Supplemental Pension	.05/hour
Laborers Southeast Training Fund	.32/hour
LECET	.16/hour
CALM Program	.04/hour

**Group I** General/Common Construction Laborer

**Group II** Acetylene Burner; Air Tool Operator; Asphalt Raker; Chain Saw Operator and Filer; Flagman; Form Setter and Stripper; Graderman; Jackhammer; Mason Tender; Mortar Mixer; Pipelayer; Pot Man; Power Buggies; Plasterer Tender; Vibrator; Snakeman; Tamper and Compactor; Yarnier; All Power Driven Tool Operators.

**Group III** Blaster; Powderman; Cassion Hole Man; Chuck Tender; Concrete Gun Operator - Nozzleman; Tunnel Laborer; Tunnel Miner; Wagon Drill Operator

#### APPRENTICE RATES:

1 st Period	0 – 1,000 hours	*80%	\$15.58
2 nd Period	1,000 – 2,000 hours	*85%	16.55
3 rd Period	2,000 – 3,000 hours	*90%	17.52
4 th Period	3,000 – 4,000 hours	*95%	18.50

\*Foreman/General Foreman Differential, and Apprentice Rates are based on Group II rate.



## ATTACHMENT 1

### MILLWRIGHTS' LOCAL NO. 1554

05/01/15

Journeyman	\$26.02
Foreman (7%)*	27.84
General Foreman (12%)*	29.14

#### FRINGE BENEFITS

Health and Welfare	\$ 4.90/hour
Pension	3.20/hour
Supplemental Pension Fund	3.25/hour
Apprentice Fund	.76/hour
CALM Program	.04/hour

#### APPRENTICE RATES

1st Year - 60% of Journeyman	\$15.61
2ndYear - 70% of Journeyman	18.21
3rd year - 80% of Journeyman	20.82
4th year - 90% of Journeyman	23.42

\*Differential based on Foreman 7% and General Foreman 12% above Journeyman

## ATTACHMENT 1

### OPERATING ENGINEERS' LOCAL NO. 917

05/01/15

#### JOURNEYMAN RATE

<b>Group AA</b>	\$29.08
<b>Group A</b>	26.72
<b>Group B</b>	24.53
<b>Group C</b>	19.66
<b>Group D</b>	17.57

Foreman 7% above highest paid journeyman on the job

General Foreman 12% above highest paid journeyman on the job

#### FRINGE BENEFITS

Health and Welfare	\$ 4.40/hour
Pension	5.00/hour
Apprentice Training	.50/hour
CALM Program	.04/hour

#### APPRENTICE RATES

1st period	6 mos.	*50% of Journeyman	\$14.54
2nd period	12 mos.	*60% of Journeyman	17.45
3rd period	12 mos.	*70% of Journeyman	20.36
4th period	6 mos.	*80% of Journeyman	23.26

\* Based on the AA Rate

## **GROUP AA**

Fixed or hydraulic boom cranes, side boom tractors, cherry pickers, tower cranes, cab operated overhead cranes.

## **GROUP A**

Backhoes; Cableways; Ross Carrier; Clamshells; Cranes; Derricks; Draglines; Tournapulls; Pans; Scrapers; Scoops; ETC.; Head Tower Machines; Locomotives (over 20 tons); Shovels; Mechanics & Welders; Winch Trucks with A-Frame; Skinner Scoops; Locomotive Cranes; Overhead Cranes; Pile Drivers; Skid Rigs; Euclid Loaders; Hoist (any size handling steel or stone); Derrick Boats; Engines used in connection with hoist material with an attached device on lower or Engine; Mucking Machines; Hi-Lifts or End Loaders; Finished Graders; Skylift; Gradall; Dozers; Earth Augers and Pole Machine Operators; Core Drill and Foundation Drills; Greaser.

## **GROUP B**

Tractors; Farm-Type Tractors with Attachments; Central Compressor Plants Elevators used for hoisting building material; Central Mixing Plants; Hoist; Pump Crete Machines; Concrete Pumps; Trenching Machines; Backfiller (other than cranes); Crushing Plant Operators; Elevating Graders; Paving Machine Operators (Blacktop); Fork-lift; Paving Machines (concrete); Boat Operator or Engineer (30 tons or over); Tracmobile; Maintainers; Blacktop Rollers; Switchman; Locomotive (under 20 tons).

## **GROUP C**

Asphalt Plant Operators; Barber Green Type Loaders; Engine Tender other than Stear; Mixers (over 2 bags not to include Central Plants); Pumps (2 or more); Rollers; Sub-Grader Machine; Tractors; Farm-Type Tractors without attachments; Cable Head Tower Engineman; Dredge Booster Pump Operator; Boat Operator or Engineer (under 30 tons); Finishing Machine; Fireman and Oiler combination; Motor Crane Oiler and Driver; Welding Machines (2 or more); Heaters (stationary or portable); Compressors (portable - 2 or more); or Fuel Trucks.

## **GROUP D**

Air Compressor (1 portable); Fireman; Portable Crushers; Welding Machines (1 portable) Conveyors, Pump (1); Oiler; Heater (1)

In accordance with currently recognized craft jurisdiction, the contractor shall determine the assignment of employees to start, stop, and maintain small portable construction equipment. Such work may be assigned to craft employees in addition to their primary duties, or a craft employee may, at the discretion of the contractor, be assigned full time to start, stop, and maintain the contractor's small portable equipment of the job site. There shall be no over manning of this type of equipment.

Oilers or apprentices shall not be required on equipment of less than seventy-five (75) ton capacity.

## ATTACHMENT 1

### PAINTERS' LOCAL NO. 437

05/01/15

Journeyman Painter, Glazier & Drywall Finisher	\$26.43
Foreman (7%)*	28.28
General Foreman (12%)*	29.60

#### FRINGE BENEFITS

Welfare	\$ 4.45/hour
Pension	4.75/hour
Apprentice Training	.75/hour
National Training Fund	.10/hour
CALM Program	.04/hour

#### APPRENTICE RATES

1st 6 mos. - 45% Journeyman	\$ 11.89
2nd 6 mos. - 50% Journeyman	13.22
3rd 6 mos. - 55% Journeyman	14.54
4th 6 mos. - 65% Journeyman	17.18
5th 6 mos. - 70% Journeyman	18.50
6th 6 mos. - 80% Journeyman	21.14

\*Differential based on Foreman 7% and General Foreman 12% above highest paid Journeyman supervised.

## ATTACHMENT 1

### PIPEFITTERS' LOCAL NO. 102

05/01/15

Journeyman	\$ 28.41
Foreman (+ 7%)	30.40
General Foreman (+ 12%)	31.82
Sketchman (+ 7%)	30.40

#### FRINGE BENEFITS

Pension Fund	\$ 6.20/hour
Health and Welfare	4.45/hour
Apprentice Education Fund	.90/hour
CALM Program	.04/hour

#### APPRENTICE RATES

1st year - 50% of Journeyman	\$ 14.21
2nd year - 60% of Journeyman	17.05
3rd year - 70% of Journeyman	19.89
4th year - 80% of Journeyman	22.73
5th year - 90% of Journeyman	25.57

## ATTACHMENT 1

### ROOFERS' LOCAL NO. 228

05/01/15

Journeyman	\$25.52
Foreman (7%)*	27.31
General Foreman (12%) *	28.58

#### FRINGE BENEFITS

Pension	\$ .35/hour
CALM Program	.04/hour

#### APPRENTICE RATES

1st 6 mos. - 45% Journeyman	\$11.48
2nd 6 mos. - 60% Journeyman	15.31
3rd 6 mos. - 70% Journeyman	17.86
4th 6 mos. - 80% Journeyman	20.42

\*Foreman differential is 7% above Journeyman, General Foreman is 12% above Journeyman.

## ATTACHMENT 1

### SHEETMETAL WORKERS' LOCAL NO. 5

05/01/15

Journeyman	\$25.50
Sketchman (+7%)	27.29
Foreman (+7%)	27.29
General Foreman (+12%)	28.56

#### FRINGE BENEFITS

Pension	\$ 8.14/hour
Health and Welfare	4.24/hour
SASMI	3% of wages, pension, H&W 1.14/hour
Apprentice Training	.51/hour
National Training Fund	.17/hour
CALM Program	.04/hour

#### APPRENTICE RATES

First year	50%	\$12.75
Second year	60%	15.30
Third year	70%	17.85
Fourth year	80%	20.40



## ATTACHMENT 1

### ROAD SPRINKLER FITTERS' LOCAL NO. 669

05/01/15

Journeyman	\$27.83
Foreman (+7%)	29.78
Sketchman (+7%)	29.78
General Foreman (+12%)	31.17

#### FRINGE BENEFITS

Health and Welfare	\$ 8.52/hour
Pension	5.75/hour
SIS Fund	.50/hour
Education	.45/hour
CALM Program	.04/hour

APPRENTICE RATES (All Apprentices paid according to the following schedule with increases occurring every 6 months:)

Class One (1) and Class Two (2) apprentices shall be paid 50% of the Journeyman's Rate:  
05/01/15 \$27.83 x 50% = \$13.92.

Class #1 - 50% of Journeyman	\$13.92
Class #2 - 50% of Journeyman	13.92
Class #3 - 55% of Journeyman	15.31
Class #4 - 60% of Journeyman	16.70
Class #5 - 65% of Journeyman	18.09
Class #6 - 70% of Journeyman	19.48
Class #7 - 75% of Journeyman	20.87
Class #8 - 80% of Journeyman	22.26
Class #9 - 85% of Journeyman	23.66
Class #10 - 90% of Journeyman	25.05

## ATTACHMENT 1

### TEAMSTERS' LOCAL NO. 519

05/01/15

Warehouseman	\$ 22.84
Forklift Driver	23.98
Truck Driver	24.65

**Foreman** 7% Above Warehouse \$24.44 or Driver Rate \$26.38

**General Foreman** 12% Above Warehouse \$25.58 or Driver Rate \$27.61.

#### FRINGE BENEFITS

Pension	\$149.30/week
CALM Program	.04/hour